



Pat Hogan
EVP & COO

***“This is real.** Our leadership team is excited about Ufirst and has invested in its success. We are deeply committed to dramatically improving the way HR services are delivered across Grounds.”*

***“This is about talent.** Ufirst is focused on making it easy for UVA to attract, hire and onboard the exceptional teaching and research talent that fuels our academic mission as well as the doctors, nurses and staff that bring patient care and service to life every day in the Health System.”*



Tom Katsouleas
EVP & Provost



Rick Shannon
EVP for Health Affairs

***“This is about co-creation.** Ufirst is about the Medical Center, University Physicians Group and Academic Division working together to solve a shared HR challenge. How we work together to build recommendations is just as important as the quality of the solutions.”*



Bob Pianta

Dean, Curry School
of Education

***“This is about service.** Ufirst will create a customer centric HR function - one that puts you, the heartbeat of the University first. Creating a culture of service and strategic partnership is no simple feat. Through this project, leaders and HR practitioners will work together to redefine how HR work is done.”*

“This is about moving forward.

Ufirst is an opportunity to move forward while respecting our values and history. Regardless of what changes we make, our people are the key to creating an HR service experience that is top notch. Our most important investments will be made in you.”



Anda Webb

Vice Provost
for Administration



Allan Stam

Dean, Frank Batten
School of Leadership
& Public Policy

***“This is bigger than UVa.** Ufirst responds to the broader challenges facing higher education today (mass retirement of talent, increasingly competitive market for new talent, improving the employment experience). Complacency is not an option, we must have the courage to lead and tackle issues head on.”*