

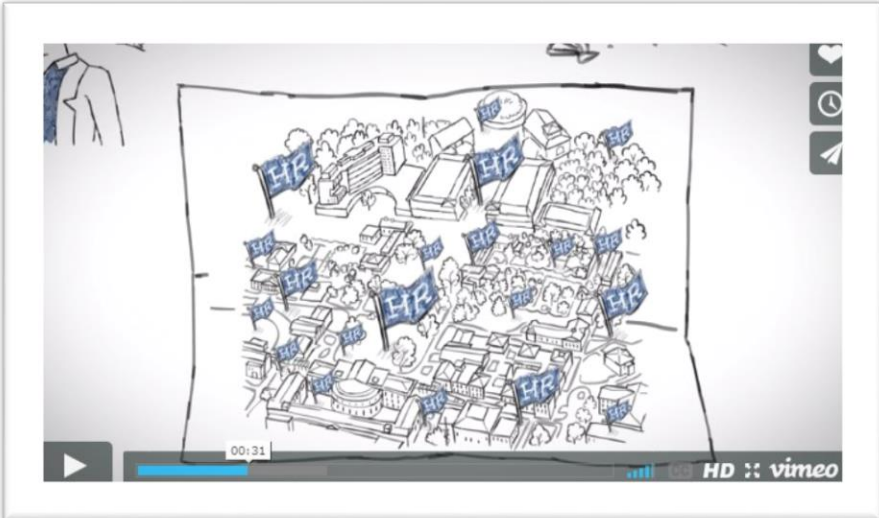


Voiceover	Visuals
<p>At the University of Virginia, we're proud of who we are. We are powered by the amazing people who come to work every day in the endless pursuit of innovation and excellence in world-class teaching, research, patient care, and public service.</p>	 An illustration showing a large, classical-style building with a flag that says 'UVA'. In the foreground, a female teacher is pointing at a chalkboard in a classroom, with three students sitting at desks looking at the board. The video player interface shows a play button, a progress bar at 00:09, and 'HD :: vimeo' in the bottom right corner.
<p>Critical to UVA's success is a foundation of Human Resource services that support our amazing people—now and in the future.</p>	 An illustration depicting various HR services. On the left, a student is talking to two other students. In the center, a woman in an orange shirt is talking to a woman in a white shirt. On the right, a man in a white shirt and hard hat is looking at a large blue blueprint, while a scientist in a lab coat and safety glasses is holding a flask. The video player interface shows a play button, a progress bar at 00:15, and 'HD :: vimeo' in the bottom right corner.
<p>Today's HR services feature many best practices but they are fragmented across our organization. Numerous disconnected and redundant systems (more than 70) and too many complex policies (152!) make it difficult for HR professionals to serve you in an effective and efficient way.</p>	 An illustration showing a complex, fragmented HR system. It features a large, multi-level structure with many small buildings and desks, each labeled with 'HR'. The system is cluttered and difficult to navigate. The video player interface shows a play button, a progress bar at 00:31, and 'HD :: vimeo' in the bottom right corner.

Now is the time to make a change.



Introducing the Ufirst project. Ufirst is improving the way you experience HR at UVA. Many things HR does today will soon be different – from the way we hire and develop to the way we operate payroll.



The advancement in technology and emphasis on customer-focused services will provide you with a better workplace experience.



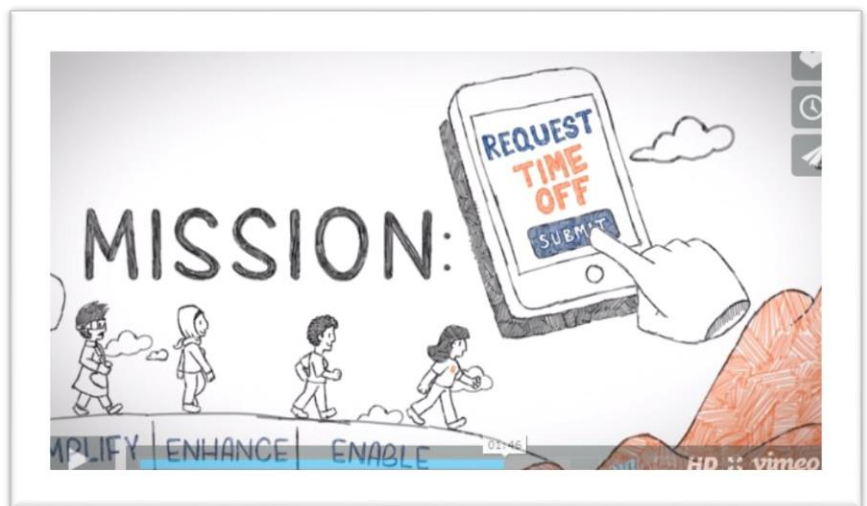
We know change is hard -- be assured that throughout the transformation, the Ufirst team, made up of passionate HR professionals and subject matter resources across UVA, is keeping you at the center of every decision.



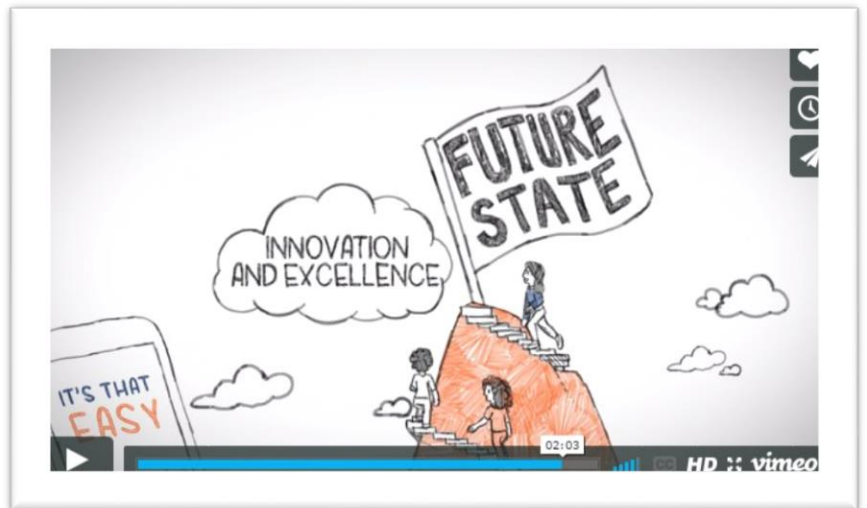
Their mission: to deliver a high-level of coordinated services supported by a best-in-class, cloud-based technology. They are driven to simplify processes, enhance services,



and enable the design with a new technology so easy to navigate that you can request time off from your smart phone in seconds (it's that easy to use).



Between now and the summer of 2018, HR will transform into a solution-focused HR organization – supporting you in your pursuit of innovation and excellence at UVA.



Ufirst...placing you at the center. Join us.

